



# BRIDGES

FOR WOMEN SOCIETY

**Volunteer Candidate:** \_\_\_\_\_

**Reference Name:** \_\_\_\_\_ **Phone:** \_\_\_\_\_

**Msg? Date:** \_\_\_\_\_ **Date Contacted:** \_\_\_\_\_

**Any information you share during this conversation will be kept confidential.**

**1. How do you know the candidate? How long have you known each other for?**

**2. Bridges' clients are women who have survived violence or trauma. They may face physical, emotional, economic or social barriers to employment – with this in mind, do you think the candidate would be comfortable working with this client group?**

**YES - Why? NO - Why Not?**

**3. Can you describe the candidate's ability to solve problems and handle difficult situations independently?**

**4. What do you see as the candidate's strengths and challenges?**

**5. How does the candidate get along with her colleagues? And her supervisors?**

**6. How does the candidate respond to direct feedback or supervision?**

**7. In your experience, is the candidate punctual? Does she follow through on commitments?**

**8. Is there anything else you can tell me about the candidate that would help us reach a good decision?**